

The Updated Talent List

Summary List of 51 Professions / Occupations under 9 Industry Segments

<u>Business Support</u>	
1.	Experienced professionals in Environmental, Social and Governance (ESG) (other than financial professionals)
<u>Creative Industries, Arts and Culture, Performing Arts</u>	
2.	Arts promoters
3.	Conservators for movable cultural heritage
4.	Creative industries professionals in publishing a) e-Publishing Web/UI Designer b) e-Publishing Analysis Programmer c) e-Publishing Programmer d) Publishing Manager
5.	Digital marketing and branding specialists
6.	Creative industries professionals in film a) Film producers b) Film directors c) Screenplay writers d) Leading actors/actresses e) Supporting actors/actresses f) Cinematographers g) Film editors h) Art directors i) Costume designers j) Action choreographers k) Film score composers l) Original song composers m) Sound designers n) Lyrics writers o) Visual effect supervisors
7.	Performing arts professionals in arts technology - (i) extended reality (“XR”), including virtual reality (“VR”); augmented reality (“AR”); mixed reality (“MR”) and substitutional reality (“SR”); (ii) artificial intelligence (“AI”), including machine learning, deep learning, natural language processing, data visualisation, (iii) sensors, (iv) holography; (v) avatar and virtual presence; (vi) real-time motion capture and animation; and (vii) drones and robots.

8.	Creative industries professionals in music a) Recording engineers b) Mastering engineers c) Cutting/pressing engineers for Vinyl LP
9.	Creative industries professionals in digital entertainment a) Game development experts b) Game producers
<u>Development and Construction</u>	
10.	Architectural professionals
11.	Civil and structural engineering professionals
12.	Building services engineering professionals
13.	Electrical and mechanical engineering professionals
14.	Building surveying professionals
15.	Quantity surveying professionals
16.	Land surveying professionals
17.	Landscape architectural professionals
18.	Town planning professionals
19.	Construction managers / builders
20.	Building Information Modelling (BIM) managers
<u>Environmental Technology Services</u>	
21.	Experienced waste treatment specialists / engineers
<u>Financial Services</u>	
22.	Experienced professionals in compliance in asset and wealth management
23.	Experienced management professionals in asset and wealth management
24.	Experienced financial professionals in Environmental, Social and Governance (ESG)
25.	Specialist insurance professionals
26.	Actuaries
27.	Experienced professionals in fintech
<u>Healthcare Services</u>	
28.	Doctors
29.	Dentists
30.	Dental hygienists
31.	Nurses
32.	Midwives

33.	Chinese medicine practitioners
34.	Pharmacists
35.	Occupational therapists
36.	Physiotherapists
37.	Medical laboratory technologists
38.	Optometrists
39.	Radiographers
40.	Chiropractors
<u>Innovation and Technology</u>	
41.	Experienced artificial intelligence (AI) specialists
42.	Experienced cloud infrastructure specialists
43.	Experienced Software Specialists
44.	Innovation and technology (I&T) Experts in, but not limited to, the following fields: (i) pharmaceutical and life science / biotechnology / medical and healthcare sciences; (ii) data engineering (e.g. data mining / data analytics), artificial intelligence, robotics, distributed ledger technologies, biometric technologies, industrial / chemical engineering, etc.;- (iii) material science / nanotechnology; (iv) microelectronics; (v) integrated circuit design; (vi) advanced communication technologies; (vii) quantum technology; (viii) Internet-of-Things; (ix) green technology; (x) new energy technology; (xi) aerospace technology; and (xii) advanced manufacturing
45.	Experienced data scientists
46.	Experienced cyber security specialists
<u>Legal and Dispute Resolution Services</u>	
47.	Dispute resolution professionals
48.	Legal professionals (other than dispute resolution professionals)
<u>Maritime Services</u>	
49.	Shipping finance professionals
50.	Marine superintendents
51.	Naval architects

Labour and Welfare Bureau
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