



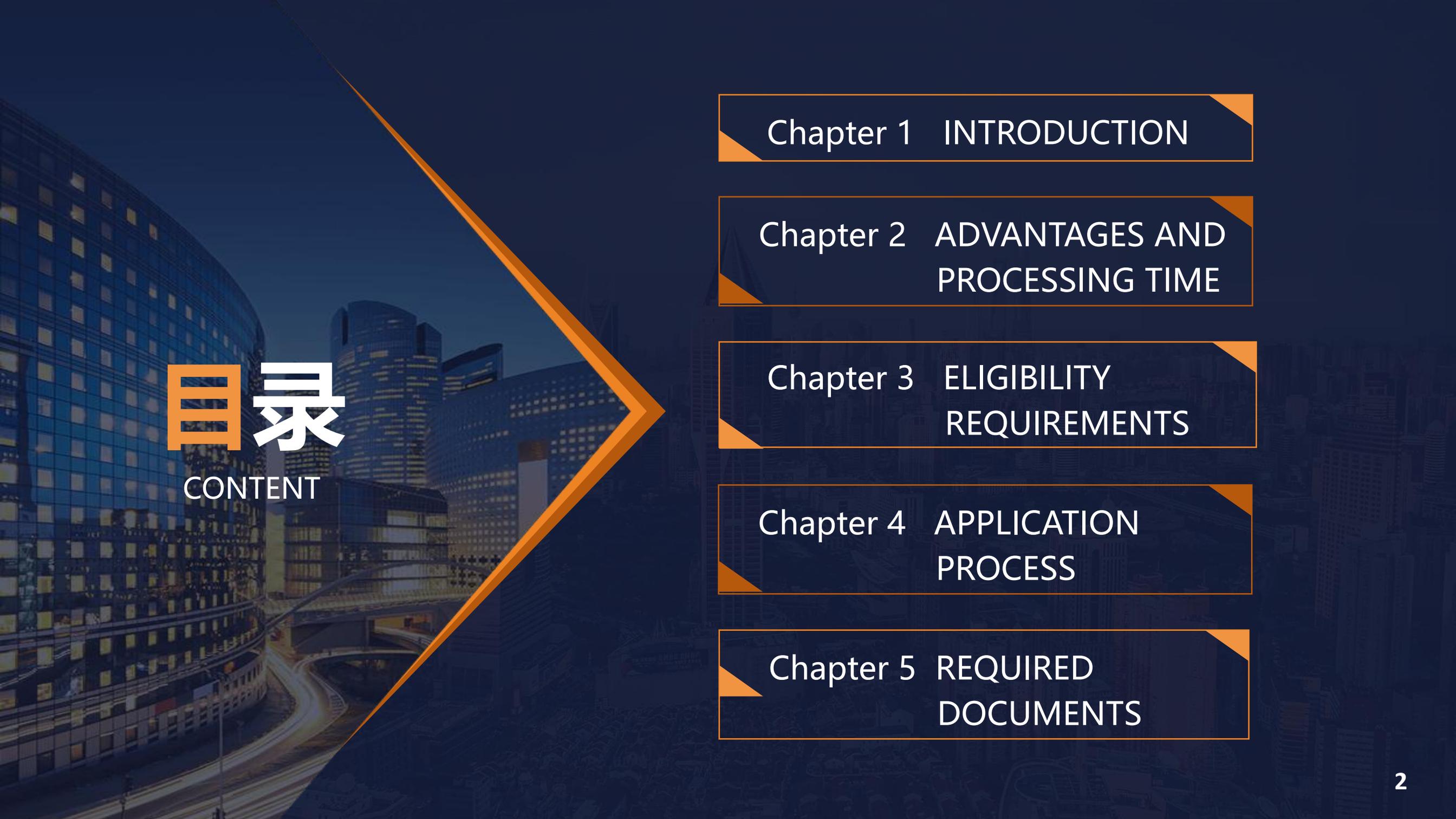
Top Talent Pass Scheme

高端人才通行证计划

POL - 23x13



2023



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Chapter 1 INTRODUCTION

- This Scheme aims to attract top talents from around the world, including: **high-income earners** and **graduates of world-renowned universities** to explore **opportunities** in Hong Kong.
- This Scheme can **only be applied for once**.
- Visa approval is granted on a 3 (Category A) / 2 (Categories B/C) + 3 + 3 basis.

Chapter 2 ADVANTAGES AND PROCESSING TIME

01 New initiative, no points-based assessment, no industry restriction, fast-track approval.

02 Can bring along spouse and unmarried children under 18 to Hong Kong.

Processing Time: Approximately 4 weeks from the date of submission of documents.



Chapter 3 Eligibility Requirements

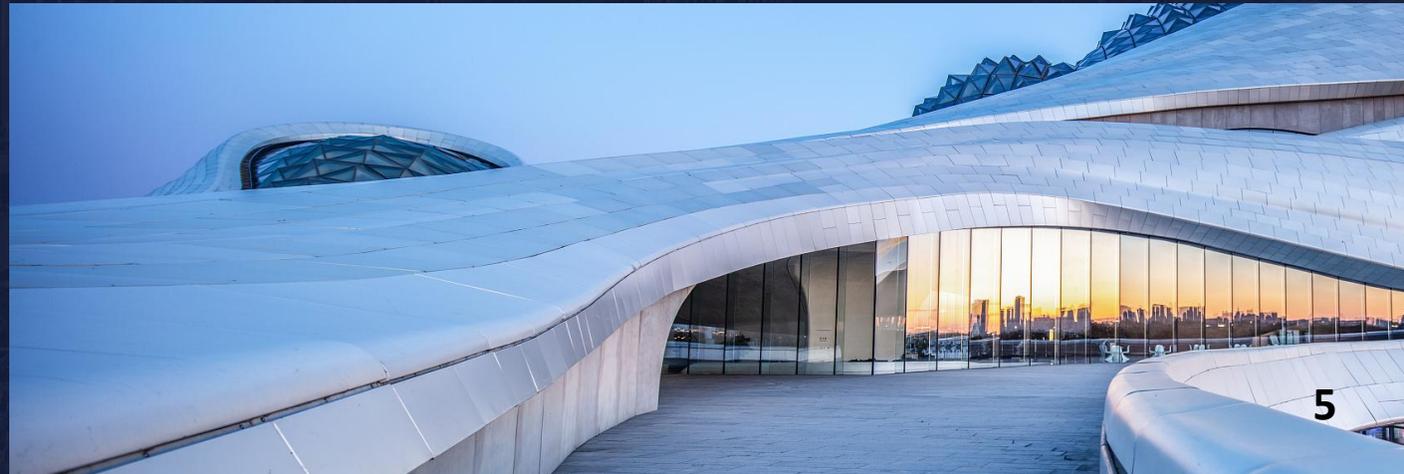
- 1、 No criminal record certificate
- 2、 The applicant must meet the requirements of one of the following categories:

Category A: No academic qualification restriction, Annual income of HKD 2.5 million or above in the year preceding application.

Category B: Bachelor's degree from a Global Top 100 University, with at least three years of cumulative work experience in the five years preceding application.

Category C: Bachelor's degree from a Global Top 100 University, with less than three years of cumulative work experience in the five years preceding application. Annual quota of 10,000, allocated on a first-come, first-served basis.

- 3、 For applications submitted outside Hong Kong, Chinese citizens must comply with general immigration regulations and meet the following conditions to be eligible:
 - a、 The applicant already holds permanent resident status overseas.
 - b、 The applicant had resided overseas for a residence permit and lived there for not less than one year immediately before the application. The application must be submitted overseas.



Chapter 3 Eligibility Requirements – Proof of Annual Income of HKD 2.5 Million (after tax)

According to the Immigration Department's guide on this Scheme, income can be the applicant's:

Salary and wages

Proof of individual income tax payment, downloaded from the Individual Income Tax APP.

company stock options

Supporting document for the value of stock options issued by the company

Profits held from the company

Provide documents proving the company's financial status, such as: audit reports, financial statements, corporate income tax returns.

Stock Options: Refers to the right of the buyer, after paying the option premium, to buy or sell a certain number of relevant stocks at an agreed price on or before the contract's expiry date. It is one of many methods for employee incentives, falling under the category of long-term incentives. It is a right granted by listed companies to senior management and technical backbone to purchase the company's common stock at a pre-determined price within a certain period.

Chapter 3 Eligibility Requirements – Eligible Universities in Mainland China



*** For the avoidance of doubt, qualifications obtained from continuing and professional education colleges, branch campuses, extension colleges, or affiliated colleges established by eligible universities will not be accepted.**

*** The level of qualification obtained by the applicant from an eligible university must be equivalent to the Hong Kong-recognised bachelor's degree standard. For the avoidance of doubt, honorary bachelor's degrees will not be accepted.**

1	Tsinghua University	2	Peking University
3	Fudan University	4	Zhejiang University
5	Shanghai Jiao Tong University	6	University of Science and Technology of China
7	Sun Yat-sen University	8	Nanjing University
9	Huazhong University of Science and Technology	10	Wuhan University
11	Xi'an Jiaotong University	12	Harbin Institute of Technology
13	Central South University	14	Sichuan University
15	Beihang University	16	Southeast University
17	Beijing Institute of Technology	18	Tongji University
19	Renmin University of China	20	Beijing Normal University
21	Nankai University	22	Tianjin University
23	University of Chinese Academy of Sciences		

Chapter 4 Application Process

Before applying, you must first sign a service agreement with our company and pay the service fee, then initiate the following application process:



1. Organise and Submit Documents

Collect required documents, organise files, and submit application online via one-stop platform.



2. Acknowledgement Letter

Approximately 7 working days after the Immigration Department receives the application, an acknowledgement letter will be sent to the applicant by email.



3. Approval Notification

Approval takes about four weeks. If approved, an approval notification and payment instruction will be sent by the Immigration Department via email.



4. Print Visa

After payment, you can print the electronic visa / entry permit yourself.



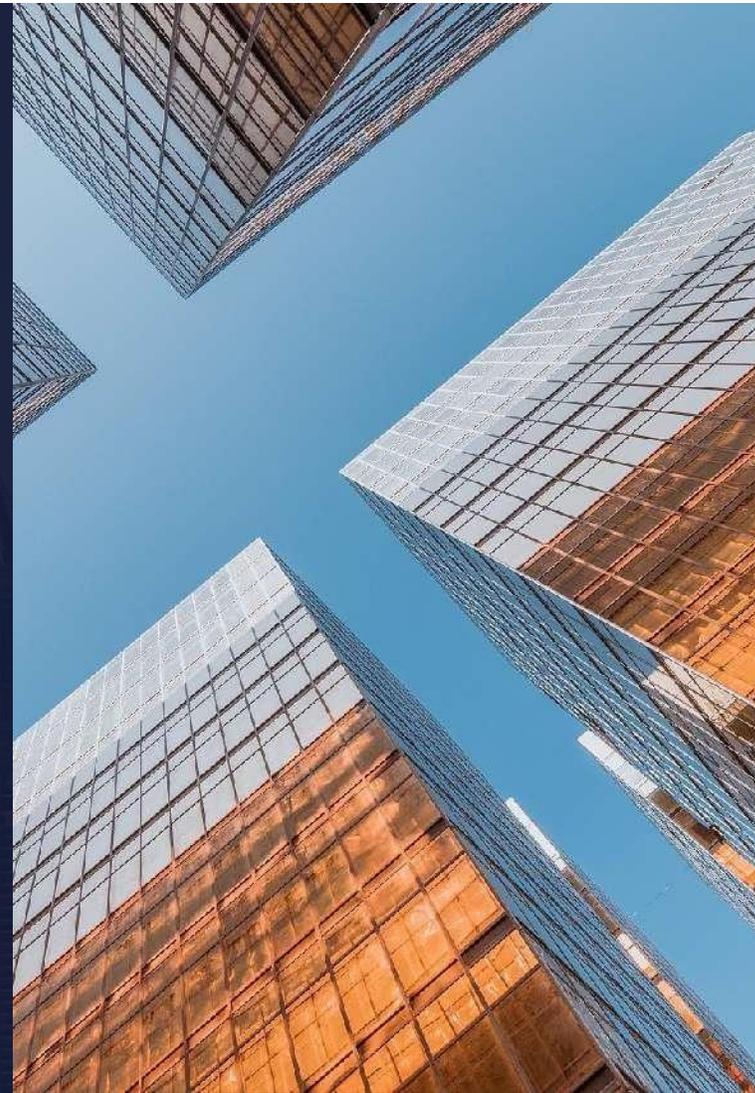
5. Hong Kong Identity Card

- ① Upon entry, you can apply for a Hong Kong Permanent Identity Card.
- ② Apply for Hong Kong Permanent Resident Identity Card after residing for 7 years.

Chapter 5 Required Documents

Applicant - Required Documents

1. Passport / Identity Card / Mainland Travel Permit for Hong Kong and Macao
2. No criminal record certificate
3. Graduation certificate, degree certificate, academic transcript
4. Supporting documents for annual income of HKD 2.5 million or above (or equivalent in foreign currency) in the previous year (for Category A persons)
5. Work experience certificate(s)
6. Consent for taking up employment in Hong Kong (applicable to Mainland Chinese residents)
7. Proof of overseas residence (applicable to Chinese citizens residing overseas)
8. Photograph





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