

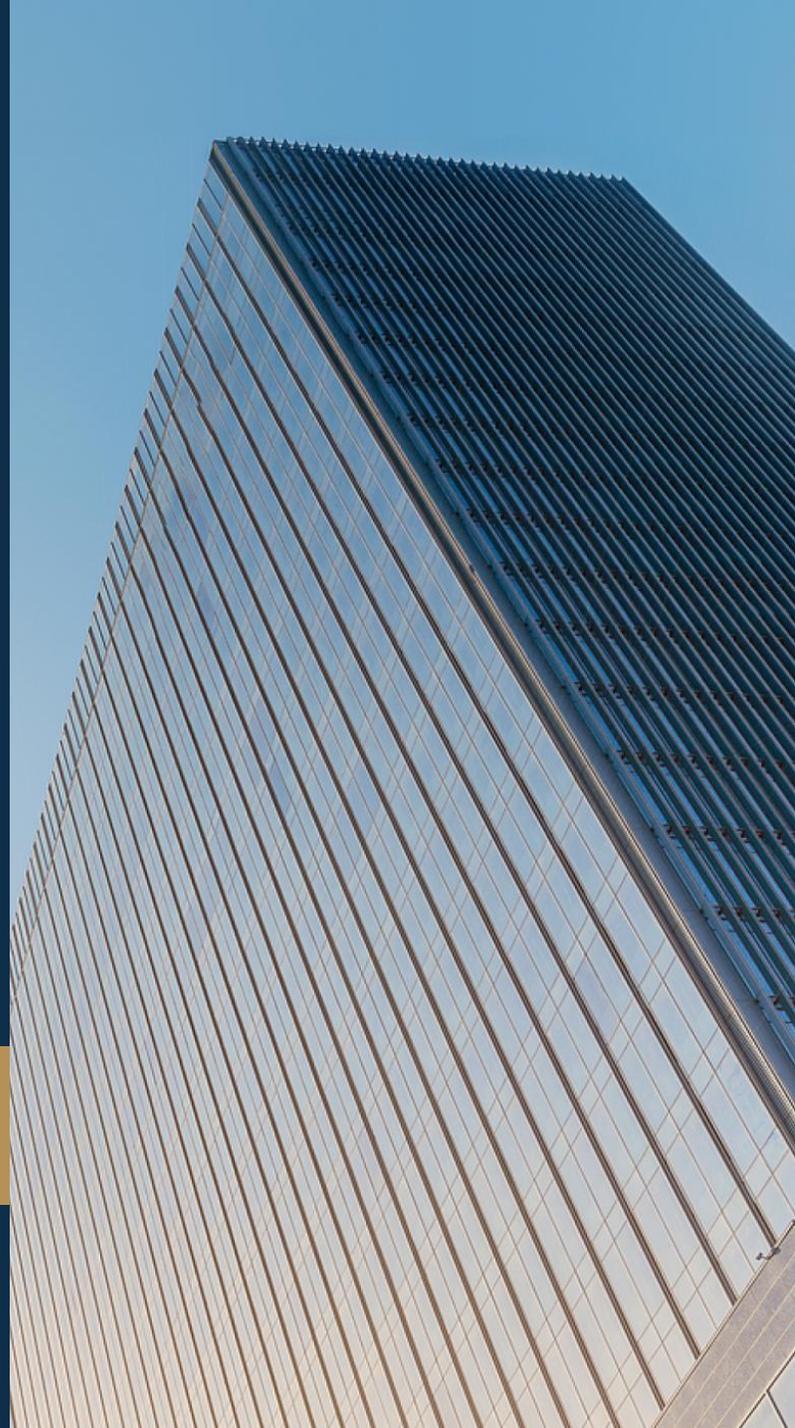


# Summary of Work Visa Application for Foreigners in China

2026

GSI

POL NO. : POL-25x5



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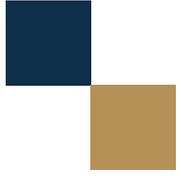
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# 01

## Application Conditions and Classification

# Overview of Application Conditions



## Basic Conditions for Employers

Employers must operate legally without violation records. The offered position must be specialized, and the salary paid must not be lower than the local minimum wage standard to ensure the legality and stability of foreigners working in China.



## Basic Conditions for Applicants

Applicants must be at least 18 years old, in good health, with no criminal record. They must also possess professional skills and have a confirmed employer. These conditions ensure that foreigners are competent for the job and can work legally in China.

# Classification Standards for Foreigners (Category A/B/C)

## Category A (High-End Talent)

### Category A Talent:

Belongs to the "high-precision and shortage" type, with no quota limit, enjoying advantages such as green channel and document commitment system. The visa processing speed is fast, enabling more efficient entry into China for work.

## Category B (Professional Talent)

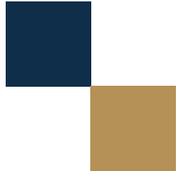
### Category B Talent:

Usually requires a bachelor's degree plus 2 years of work experience, such as foreign teachers. Age must be under 60 years old. This category meets China's talent needs in professional fields.

## Category C (Other Personnel)

### Category C Personnel:

Mainly to meet temporary labor demands, but subject to quota restrictions. When applying for a visa, attention must be paid to the quota situation to ensure smooth acquisition of the work visa.



# 02

## Required Documents Checklist

# Prepared by Employer



## Business License and Registration Information Form

When applying for a work visa for foreigners, the employer must prepare the business license and registration information form. These documents are important evidence proving the employer's legal operation and compliance, and are essential documents in the application process.



## Identity Proof of Person in Charge and Handling Personnel

The identity proof of the person in charge and handling personnel of the employer is also required. Providing identity proof ensures that the personnel handling the visa application are authentic and legitimate, facilitating relevant departments to manage and verify the application process and ensuring smooth application work.

# Prepared by Applicant (Core)

01

## Work Qualification Certificate & Highest Degree Certificate (Authentication Required)

Work qualification certificate and highest degree certificate, which need to be authenticated.

The work qualification certificate reflects the applicant's work experience and ability, while the highest degree certificate reflects their academic level.

02

## No Criminal Record Certificate (Authenticated, Valid within 6 Months)

Provide an authenticated no criminal record certificate valid within 6 months. This is an important material to ensure the legality of the work visa application.

03

## Medical Examination Certificate & Employment Contract

Qualified medical examination certificate (within 6 months)

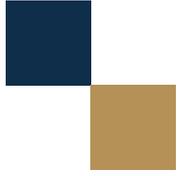
Employment contract: clarifies the employment relationship between the applicant and the employer.

04

## Passport (Valid for more than 1 year) and Photos

Provide a passport valid for more than 1 year and photos.

The passport is an important document for international travel, and sufficient validity ensures the document's effectiveness during the work period in China.



# 03

## Detailed Application Process

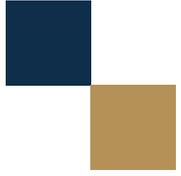
# Application Process



# Processing Time



Step	Processing Time	Remarks
Work Permit Notification	7-15 working days	Handled by employer
Z Visa Processing	4-5 working days	Expedited service available in 3 working days
Work Permit	5-10 working days	Processed after entry
Residence Permit	7-15 working days	Must be completed within 30 days after entry



# 04

## Important Tips and Suggestions

# Advantages for Category A Talent



## Simplify Degree and No Criminal Record Certificate Using Commitment System

When applying for a work visa for foreigners in China, Category A talent can use the commitment system to simplify the submission process for degree and no criminal record certificates. This advantage can effectively shorten the processing time, allowing Category A talent to obtain work visas faster and start working.

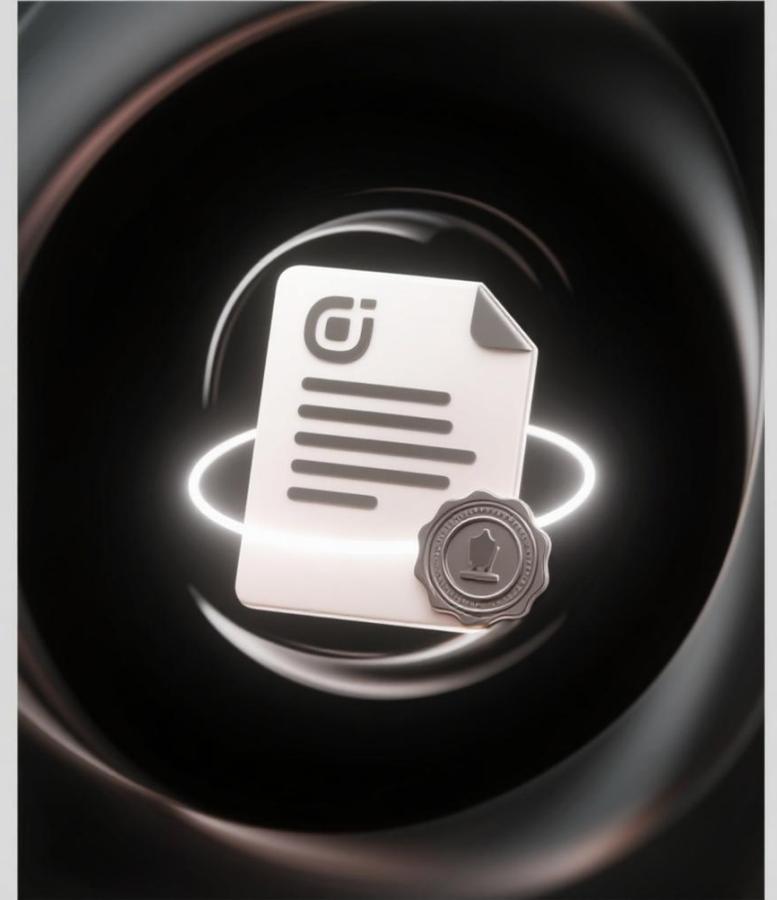
# Document Authentication

Foreign academic credentials, no criminal record certificates, etc. must be authenticated by the embassy or consulate:

\*\*\* Notarization

\*\*\* Apostille or Authentication by Chinese Embassy/Consulate

\*\*\* Chinese Translation (with official translation company seal)

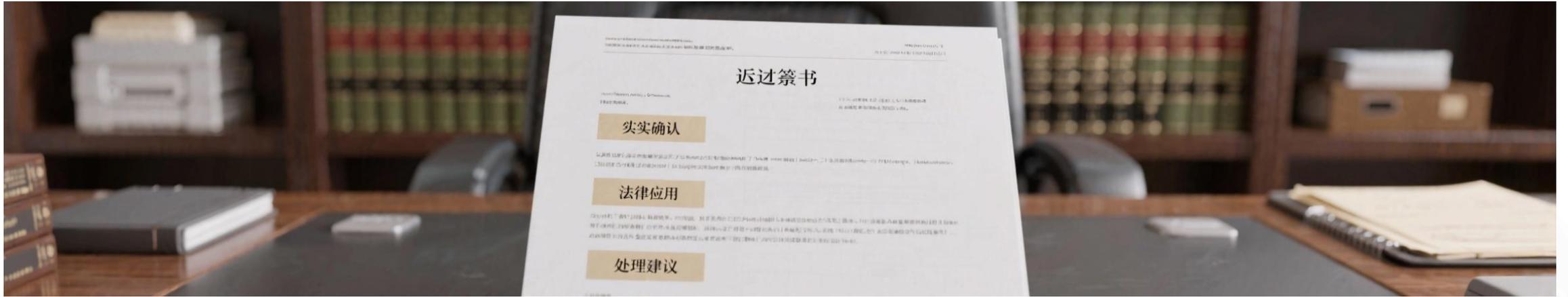


# Timeliness



The Z visa is only valid for 30 days after entry. The residence permit application must be completed within 30 days, otherwise it will be considered illegal residence.

Foreigners must handle accommodation registration within 24 hours after entry. This is an important regulation that helps relevant departments grasp foreigners' residence information and ensure social security and management order.



# Legality

## Strictly Prohibit Illegal Work with Tourist Visa

To work legally within China, one must simultaneously hold the "Foreigner's Work Permit in China" and the work-category "Residence Permit." Holding a tourist visa only permits tourism activities; engaging in work is illegal and will face serious legal consequences.



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THE END

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